

SPIRITUAL LEADERSHIP CONFERENCE 2017  
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GRACE FOR THE  
**GROWING  
CHURCH**

BY PASTOR PAUL CHAPPELL



# GRACE FOR THE GROWING CHURCH

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*“And in those days, when the number of the disciples was multiplied, there arose a murmuring of the Grecians against the Hebrews, because their widows were neglected in the daily ministration. 2 Then the twelve called the multitude of the disciples unto them, and said, It is not reason that we should leave the word of God, and serve tables. 3 Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business. 4 But we will give ourselves continually to prayer, and to the ministry of the word. 5 And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch: 6 Whom they set before the apostles: and when they had prayed, they laid their hands on them. 7 And the word of God increased; and the number of the disciples multiplied in Jerusalem greatly; and a great company of the priests were obedient to the faith.” (Acts 6:1-7)*

## INTRODUCTION

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*“Then they that gladly received his word were baptized: and the same day there were added unto them about three thousand souls.” (Acts 2:41)*

*“Howbeit many of them which heard the word believed; and the number of the men was about five thousand.” (Acts 4:4)*

**Quote:** “Every growing church will grow by God’s grace and will make adjustments by God’s grace.”

**Quote:** “God is not as interested in assigning blame as He is in resolving the problem.”

*“And with great power gave the apostles witness of the resurrection of the Lord Jesus: and great grace was upon them all.” (Acts 4:33)*

## 1. \_\_\_\_\_ of the Needs

*“Be thou diligent to know the state of thy flocks, And look well to thy herds.” (Proverbs 27:23)*

### A. According to the \_\_\_\_\_ of Ministry

CONCEPTION

INFANCY

EXPANSION

BALANCE

STAGNATION

DISABILITY

### B. Relative to the \_\_\_\_\_ of Ministry

*“Now we exhort you, brethren, warn them that are unruly, comfort the feebleminded, support the weak, be patient toward all men. 15 See that none render evil for evil unto any man; but ever follow that which is good, both among yourselves, and to all men.” (1 Thessalonians 5:14–15)*

NEGLECTED MEMBER NEEDS

FACILITY LIMITATION

LEADERSHIP FATIGUE

CARNAL BEHAVIOR

DYSFUNCTIONAL PROGRAM

## 2. \_\_\_\_\_ to the Problem

**Quote:** “Within every problem there is a break through opportunity.”

### A. Admit Problems of \_\_\_\_\_

*“Take heed therefore unto yourselves, and to all the flock, over the which the Holy Ghost hath made you overseers, to feed the church of God, which he hath purchased with his own blood.” (Acts 20:28)*

CARE OF THE FLOCK

*“Honour widows that are widows indeed.” (1 Timothy 5:3)*

CARE OF THE PASTOR

*“For the scripture saith, Thou shalt not muzzle the ox that treadeth out the corn. And, The labourer is worthy of his reward.” (1 Timothy 5:18)*

#### CARE OF THE STAFF

**Quote:** “Coming together is a beginning; staying together is progress; working together is success.”—**Henry Ford**

#### CARE OF THE FACILITIES

#### CARE OF THE CALENDAR

**Quote:** “You can do too much of a good thing.”

**Quote:** “Opportunity does not equal obligation.”

*“So teach us to number our days, that we may apply our hearts unto wisdom.” (Psalm 90:12)*

**Quote:** “Great leaders attribute their success not to things they said ‘yes’ to, but to things they didn’t do.”

### B. Admit Problems of \_\_\_\_\_

**Quote:** “God is not attracted to our strength. He is attracted to our weaknesses.”

#### PRIDE

**Quote:** “The longer I live, the more patiently I think, and the more anxiously I enquire, the less I seem to know. Walk humbly. That is enough.”—**John Adams**

*“Let this mind be in you, which was also in Christ Jesus: 6 Who, being in the form of God, thought it not robbery to be equal with God: 7 But made himself of no reputation, and took upon him the form of a servant, and was made in the likeness of men:” (Philippians 2:5-8)*

*“Neither as being lords over God’s heritage, but being ensamples to the flock.” (1 Peter 5:3)*

**Quote:** “Before we can learn the sufficiency of God’s grace, we must learn the insufficiency of ourselves.”

#### APATHY

*“I know thy works, that thou art neither cold nor hot: I would thou wert cold or hot. 16 So then because thou art lukewarm, and neither cold nor hot, I will spue thee out of my mouth.” (Revelation 3:15-16)*

*“Therefore to him that knoweth to do good, and doeth it not, to him it is sin.” (James 4:17)*

**Quote:** “Life is always lived from the inside out.”

### C. Admit Problems of \_\_\_\_\_

*“For this cause left I thee in Crete, that thou shouldest set in order the things that are wanting, and ordain elders in every city, as I had appointed thee:” (Titus 1:5)*

THE PURPOSE OF ORDER

*“Let all things be done decently and in order.” (1 Corinthians 14:40)*

THE PRIORITY OF ORDER

### 3. \_\_\_\_\_ of the Process

*“Only let your conversation be as it becometh the gospel of Christ: that whether I come and see you, or else be absent, I may hear of your affairs, that ye stand fast in one spirit, with one mind striving together for the faith of the gospel;” (Philippians 1:27)*

A. \_\_\_\_\_ the Purpose

*“Herein is my Father glorified, that ye bear much fruit; so shall ye be my disciples.” (John 15:8)*

B. \_\_\_\_\_ the Mission

LOVING GOD

*“And thou shalt love the LORD thy God with all thine heart, and with all thy soul, and with all thy might.” (Deuteronomy 6:5)*

GROWING TOGETHER

*“But grow in grace, and in the knowledge of our Lord and Saviour Jesus Christ.” (2 Peter 3:18)*

**Quote:** “God is more interested in the health of the church than the size of the church.”

SERVING OTHERS

*“For even the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.” (Mark 10:45)*

C. \_\_\_\_\_ the Leaders

**Quote:** “Ministry is the process of motivating, mobilizing, resourcing, and directing people to passionately and strategically pursue God and his plan their lives.”

BIBLICALLY

**Quote:** “Leadership begins with who we are, not what we do.”

PATIENTLY

**Quote:** “I’d rather interview fifty people and not hire anyone than hire the wrong person.”

THOROUGHLY

**Quote:** “It is only as we develop others around us that we permanently succeed.”

## D. \_\_\_\_\_ the Process

**Quote:** “A dream without a plan is a wish.”

CANVASS—REACHING

*“So, as much as in me is, I am ready to preach the gospel to you that are at Rome also. 16 For I am not ashamed of the gospel of Christ: for it is the power of God unto salvation to every one that believeth; to the Jew first, and also to the Greek.” (Romans 1:15–16)*

CONNECTION GROUP—CARING

### Four Provisions of a Connection Group

- Acceptance
- Availability
- Accountability
- Activities

*“A bishop then must be blameless, the husband of one wife, vigilant, sober, of good behaviour, given to hospitality, apt to teach;” (1 Timothy 3:2)*

CORE CLASS—COMMITTING

*“Rooted and built up in him, and established in the faith, as ye have been taught, abounding therein with thanksgiving.” (Colossians 2:7)*

CONTINUE DISCIPLESHIP—GROUNDING

*“Then said Jesus to those Jews which believed on him, If ye continue in my word, then are ye my disciples indeed;” (John 8:31)*

*“And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.” (2 Timothy 2:2)*

CANVASS

CONNECTION

CORE

CONTINUE

## 4. \_\_\_\_\_ the Rhythm

### A. Teaching and \_\_\_\_\_

*“Preach the word; be instant in season, out of season; reprove, rebuke, exhort with all longsuffering and doctrine.” (2 Timothy 4:2)*

**Quote:** “Some brethren have done with their text as soon as they have read it. Having paid all due honour to that particular passage by announcing it, they feel no necessity further to refer to it.”—**Charles Spurgeon**

**Quote:** “What we win them with is what we will keep them with. Preach the Word!”

### B. Planning and \_\_\_\_\_

CONSTANTLY ASSESS YOUR PROCESS  
CONSTANTLY ASSESS YOUR CALENDAR  
REGULARLY MEET WITH YOUR LEADERS

*“And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; 12 for the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ.” (Ephesians 4:11–12)*

CONDUCT ANNUAL REVIEWS WITH STAFF AND  
LAY LEADERS  
ADD LEADERS AS NEEDED

### C. Serving and \_\_\_\_\_

SERVE GOD’S PEOPLE  
CELEBRATE WITH GOD’S PEOPLE

*“Then he said unto them, Go your way, eat the fat, and drink the sweet, and send portions unto them for whom nothing is prepared: for this day is holy unto our Lord: neither be ye sorry; for the joy of the Lord is your strength.” (Nehemiah 8:10)*

**Quote:** “Try not to be guilty of not noticing.”

## CONCLUSION

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